

What is the EDI Assessment?

The Equity, Diversity and Inclusion Assessment analyzes your organization's current practices and gives you an overall score on the Veza Global EDI Maturity Model. The overall score is made up of 4 pillars: Supplier Diversity, Inclusive Marketing, Inclusive Services & Product Development and Inclusive Culture & Diverse Teams. Veza Global will identify opportunities, create a customized strategy and a roadmap with actionable recommendations to help you achieve your EDI goals.

Key Differentiators of the EDI Assessment

- A quantitative measure of how they are doing on their equity, diversity and inclusion journey against the Veza Global Maturity Model.
- See how they fare against others who have done our assessment
- Receive support and a roadmap of actionable recommendations on how to move forward in their EDI path. recommendations and a roadmap for moving forward
- Do want to focus on EDI without investing in a full audit (it is included in full audits which include policy and process review, focus groups and assessment)

It provides a cross departmental and cross functional look at the organization and how EDI is embedded within the organization's operations. The EDI Assessment pinpoints areas opportunities for EDI strategy to be embedded to ensure it becomes a way business is done.

EDI IS THE NEW WAY OF BUSINESS

An organization wanted to support their staff's needs to analyze what the organization is doing to be more equitable, diverse and inclusive. They are responding to the calls to add systemic issues within the organization and for the organization to be anti-racist and anti-oppressive.

The organization had a limited budget due to the impacts of Covid-19 on their business operations. They however, recognized the importance of investing in their EDI journey, and how EDI could ultimately affect their bottom line.. They chose to do the EDI Assessment, with an add-on of two consulting hours so that they could take the recommendations to their team and implement them with their EDI task force.



CONTACT INFO

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14 people from various departments and different functions took the EDI Assessment. The analysis of the report gave them a 15 page report of tailored recommendations that would help their organization embed EDI into their everyday work.. The organization took these recommendations to their newly formed EDI task force who then prioritized the projects and held the organization accountable to ensure the work was being done.

EDI is not an expense, but an investment. Veza Global is here to support you in your EDI journey, no matter what stage you are in. We are here to work with your organizations to ensure EDI isn't just a ticked box, but they way you do business.



BOOK A COMPLIMENTARY DISCOVERY CALL TODAY!
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